



## Navy Health of the Force Survey Fact Sheet

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### BLUF

NAVADMIN 141/23 announced the Navy's annual Health of the Force Survey – a voluntary and confidential survey that gives Navy leadership a better understanding of how programs and policies influence Sailors' personal and professional lives. Take the survey on your computer (work or personal) or on your phone! Link:

[https://usnavy.gov1.qualtrics.com/jfe/form/SV\\_3mk65UxsLQgMMjl](https://usnavy.gov1.qualtrics.com/jfe/form/SV_3mk65UxsLQgMMjl)



Take the Survey  
on your phone!

### Who needs to know?

- ALL personnel currently on Active Duty

### What you need to know – key points

- The Health of the Force Survey (HoF) is open until August 31, 2023 and takes **less than 20 minutes** to complete.
- Participation is **voluntary**, but extremely helpful. This is your opportunity to tell Navy leadership what you think about Navy programs and policies and how they affect your personal and professional life.
- Together with the Defense Organizational Climate Survey (DEOCS), the HoF is a way to measure whether Navy Quality of Service is getting better or worse.
- HoF results are driven by individual participation such as yours. The HoF results directly contribute to facilitating prevention activities, improving climate and culture, supporting Navy personnel, and strengthen readiness.
- The Navy uses HoF data to inform the community wellness briefs that each Navy community lead provides to CNO and VCNO every 12 to 18 months (Navy Leadership Development Framework briefs).
- Complete as much or as little as you're comfortable with – all responses help leaders make informed decisions.
- You have the opportunity to write free responses, if the given answers do not resonate with you.
- Want to see what we learned last year? Check out the 2022 Health of the Force Report at <https://www.mynavyhr.navy.mil/Media-Center/Publications>.



View the 2022  
HoF report here

### Sample POD/POW Notes

- **TELL NAVY LEADERSHIP WHAT YOU THINK!** Take the 20 minute HoF Survey and tell Navy leadership what you think about Navy programs and policies.  
[https://usnavy.gov1.qualtrics.com/jfe/form/SV\\_3mk65UxsLQgMMjl](https://usnavy.gov1.qualtrics.com/jfe/form/SV_3mk65UxsLQgMMjl)
- **MAKE CHANGE IN THE NAVY!** Your inputs to the HoF Survey are used to evaluate and update Navy programs and policies. Want to change something? Take the survey and tell Navy leadership!  
[https://usnavy.gov1.qualtrics.com/jfe/form/SV\\_3mk65UxsLQgMMjl](https://usnavy.gov1.qualtrics.com/jfe/form/SV_3mk65UxsLQgMMjl)

### FAQ

#### Q1. Why do I have to enter my DOD ID to take the HoF survey?

**A1.** By entering your DOD ID number, the survey office is able to validate that you are a service member and can pull demographic data without requesting it on the survey. Your responses, including comments, are not attributed to your DOD ID number. Leadership will not receive a report of who took the survey or what their responses were.



**Q2. Why should I take the HoF survey?**

**A2.** The HoF addresses a variety of issues including retention, work environment, engagement, stress, readiness, work/life balance, etc. The information that is provided to Navy leadership allows them to evaluate the effectiveness of policies and programs associated with Sailor’s personal life and determine if and what changes are needed.

**Q3. What happens with the data collected from the HoF survey?**

**A3.** The data collected from the survey will be analyzed and maintained by OPNAV N1. The information will be used by the Chief of Naval Personnel and their staff to make policy and programmatic decisions. Additionally, the information is used to draft the annual Navy Health of the Force report to Congress and for congressional testimonies.

**Q4. Is the HoF survey mandatory?**

**A4.** No, survey participation is entirely voluntary, but your participation provides important feedback to Navy leadership at the highest level about issues faced by all Sailors and helps implement the changes that Sailors say they want.

**Q5. Will taking the survey make a difference?**

**A5.** Leaders can’t change what they don’t know about. Navy leadership uses the survey data to make informed decisions about Navy programs and policies that directly impact Sailors’ personal and professional lives. Take the survey and tell us what we can do to better serve our people. An example of change is that this fall, the Navy will adjust Culture of Excellence to address the results of last year’s data.

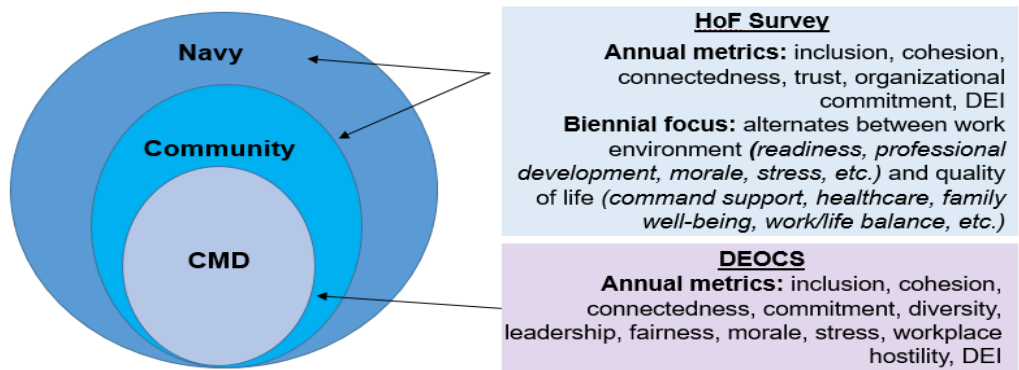
**Q6. Can I take the survey on my phone?**

**A6.** Yes, you can take the HoF survey on your phone – use the QR code above, or email yourself the link.

**Q7. How is this HoF survey different from others I have been asked to do before?**

**A7.** This survey provides insights into Sailor experiences within communities and across the entire Navy, complimenting the data that is collected at the unit level through the DEOCS.

**Assessing Culture & Climate At the Command, Community, and Navy Level**



**Q8. Does anyone actually look at this data, or publish it?**

**A8.** Yes, the annual Health of Force report, available at <https://www.mynavyhr.navy.mil/Media-Center/Publications> provides detail on HoF data, specifically on pages 5-8.