



SELRES Advancement to Warfighting Positions (A2WP) Fact Sheet

POC: CDR Brad Smith | david.b.smith24.mil@us.navy.mil

July 19, 2023

BLUF

NAVADMIN 160/23 announced the roll out of the Advancement to Warfighting Positions (A2WP) Program Phase I for E-4 and E-5 SELRES Sailors, which is a pilot program.

Who needs to know?

- SELRES advancement eligible E-4/E-5 Sailors
- Navy Reserve Activity Command Career Counselors
- SELRES Triads

What you need to know – key points

- A2WP advances eligible E-4 and E-5 SELRES Sailors who volunteer and are selected for critical mobilization requirements.
- Sailors can review mobilization requirements in ZipServe, and A2WP opportunities will be labeled in the remarks section of the announcement.
- Selected Sailors will permanently advance to the next higher paygrade upon reporting to the ultimate duty station IAW their mobilization orders.
- Selected Sailors must obligate to complete 36 months of service within 60 days prior to their activation start date.
- A2WP quotas are dependent on the number of annual Individual Augmentation (IA) requirements tasked to the Navy Reserve and the health of each of the SELRES ratings.
- Commander, Navy Reserve Force (CNRF) establishes selection criteria.

Sample POD/POW Note

- SELRES ADVANCEMENT OPPORTUNITY FOR E-4 and E-5 – NAVADMIN 160/23 announced the roll out of the Advancement to Warfighting Positions (A2WP) Program. Advancement eligible E-4 and E-5 SELRES Sailors who volunteer for critical mobilization requirements and are selected, will be advanced to the higher paygrade upon reporting to their ultimate duty station IAW their mobilization orders. Check out more information on the program on the MyNavy Reserve Homeport!



FAQ

Q. What rates will be allowed to apply for A2WP?

A. Individual Augmentation (IA) requirements are tasked to the Navy Reserve by U.S. Fleet Forces command. A2WP billets are based on the requirements tasked to the Navy Reserve and the health of each SELRES rating.

Q. What is needed in order to be eligible for A2WP?

A. E-4 and E-5 SELRES Sailors who are eligible for advancement to the next higher paygrade can apply for selected mobilization requirements one paygrade higher than their current rank in ZipServe.



Q. How do I know if a mobilization requirement is a part of the A2WP Program?

A. Mobilization requirements that are part of the A2WP Program will be clearly labeled in the remarks section of the announcement in ZipServe.

Q. How will Sailors be selected for an A2WP mobilization opportunity?

A. Selection criteria is established by Commander, Navy Reserve Force (CNRF). CNRF will implement a selection process to select the best and full qualified applicants, while meeting the timely IA sourcing requirements.

-- END --