



NAVFIT98A Continuing Availability

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BLUF

The Navy is continuing the availability of NAVFIT98A until December 31, 2025 to provide greater flexibility to commands with limited access to eNavFit. Commands that have had success using eNavFit are encouraged to continue using the program to the maximum extent possible. The further use of eNavFit will help reduce administrative burdens, increase familiarization with modernized BUPERS Online document services, and identify any stress points that inhibit full functionality.

Who needs to know?

- Active and Reserve Duty Sailors.
- Command Triads.
- Deackplate Leaders

What you need to know – key points

- NAVFIT98A continues to be available for commands that require greater flexibility in their evaluation transaction needs.
- Access to eNavFit remains open for commands to process Sailor evaluation transactions more efficiently.
- eNavFit continues to undergo necessary programming updates in preparation for additional Fleet testing that will enable greater access and functionality.
- The continuation of NAVFIT98A incorporated direct feedback from the Fleet and provides more time to fully develop the functionality and accessibility of eNavFit for Fleet-wide implementation.

Sample POD/POW Note

The Navy is continuing the availability of NAVFIT98A to provide greater flexibility to commands with limited access to eNavFit. eNavFit will remain available for commands to more efficiently process Sailor evaluation transactions. For more information, please visit [MyNavy HR](#).

FAQ

Q: Why doesn't eNavFit work for all fleet users?

A: While numerous fixes and enhancements have been implemented since eNavFit was first introduced in December 2021 to the Reserves and in February 2022 to the active component, we will continue to make improvements until we have full confidence for Fleet wide implementation. We listened to Fleet feedback and are providing greater flexibility to commands through continued access to NAVFIT98A.

Q: Do all commands have access to NAVFIT98A?

A: Yes. We have extended availability of NAVFIT98A to provide greater flexibility to commands with limited access to eNavFit. NAVFIT98A will no longer sunset on 31 December 2023 as previously announced in NAVADMIN 250/22. Commands that have already removed NAVFIT98A from their systems are able to reinstall the application as needed.



Q: Should Sailors be using eNavFit or NAVFIT98A for their evaluations?

A: We encourage commands who have successfully used eNavFit to keep using eNavFit. Further use of eNavFit will help reduce administrative burdens, increase familiarization with BOL document services, and identify any stress points that inhibit full functionality. For commands with limited access to eNavFit we have extended the availability of NAVFIT98A to provide greater flexibility in their evaluation processing needs.

Q: When will eNavFit be fully operational and available Fleet wide?

A: Our goal for full scale implementation is driven by functionality and accessibility, not time – we need to get this right. As development and testing efforts resume, we will periodically release application updates that will increase the functionality of eNavFit.

Q: Why does the Navy need eNavFit? Why don't you keep NAVFIT98A?

A: Change can be difficult, but modernizing our HR services is a necessary step to provide Sailors with more control over their career management. eNavFit processing time is exponentially faster than the traditional evaluation system. What once took months, from start to finish, now takes days if not hours. Modernization reduces administrative burdens, freeing up time for Sailors to focus on the mission, and making for a more adaptable Force capable of meeting the demands of the changing global security environment.

Q: Where can I find more information?

A: Please read NAVADMIN 279/23 at www.mynavyhr.navy.mil.